



KPIs - Czech Sustainable Leader Award

1. Ethical Leadership and Transparency:

Number of ethical incidents or rule violations and their investigations.

Number of audits or inspections successfully passed by the company.

Compliance rate with rules for transparent and responsible leadership.

Established policies and procedures regarding ethics and anti-corruption.

2. Environmental Sustainability:

Reduction in greenhouse gas emissions or energy consumption over time.

Number of ecological innovations implemented in practice.

Evaluation of production processes in terms of sustainability.

3. Business Benefits of Sustainability:

Rate of increase in shareholder value associated with sustainable initiatives.

Improvement in brand reputation measured by public opinion surveys.

Number of new business opportunities in the field of sustainability.

4. Social Engagement:

Number of projects or initiatives supported by the company in society and measurable impacts of these initiatives.

Assessment of the company's perception as a socially engaged organization.

Number of hours spent on volunteer activities or the amount invested in community development.

5. Employee Focus:

Assessment of employee job satisfaction.

Diversity and inclusion ratio in the workforce.

Number of offered educational and development programs.

6. Strategic Planning:

Comparison of short-term and long-term results.

Evaluation of the achievement of sustainable goals in the long term.

Scope and effectiveness of the implementation of sustainable practices within the organization's set goals.

7. Innovation and Adaptation:

Number of innovative projects initiated within the company and examples of innovative projects.

Time from identifying the need for change to its implementation.

8. Measurement and Evaluation of Sustainability:

Use of specific sustainable KPIs and metrics in practice.

Evaluation of the company's sustainability performance compared to its goals.

Frequency of sustainability reports.

9. Stakeholder Collaboration Support:

Number and level of involvement of internal and external stakeholders actively engaged in the decision-making process.

Assessment of the satisfaction of key stakeholders, such as shareholders, employees, and the community.

10. Responsible Supply Chains:

Evaluation of suppliers in terms of their sustainable and ethical practices.

Number of measures taken to ensure sustainability in the supply chain.